

Jordan School District
MINUTES OF BOARD OF EDUCATION MEETING
October 25, 2016

The Board of Education of Jordan School District met in study, regular, and closed sessions on Tuesday, October 25, 2016, beginning at 4:04 p.m. at the JATC South Campus (Board Conference Room), 12723 S. Park Avenue (2080 West), Riverton, Utah.

STUDY SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
Anthony A. Godfrey, Associate Superintendent
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Michael Anderson, Administrator of Schools
Jill Durrant, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
June M. LeMaster, Administrator of Human Resources
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Clyde Mason, Director, Evaluation, Research and Accountability
Sandy Riesgraf, Director, Communications
Luann Leavitt, Consultant, Planning and Student Services
Jeri Clayton, Administrative Assistant
Jack Retallick, AV Maintenance
Vicki Olsen, President, Jordan Education Association
Johnathan Ward, Zions Public Finance
Ryan Bjerke, Chapman and Cutler
Chip Dawson, School Board Candidate
Darrell Robinson, School Board Candidate

President Pulsipher presided and conducted. The Board of Education met in a study session to discuss the following:

A. Ends Policies and Student Achievement

The Board continued its discussion about the creation of an Ends policy to define academic growth goals.

Mr. Clyde Mason, director of Evaluation, Research and Accountability, presented a proposal to the Board to use various assessments to measure yearly academic growth of students in elementary grades kindergarten through three and four through six, and for middle school and high school students.

Following the discussion, Board members asked the administration to use 2016 data as a baseline for goal setting and to communicate to teachers that the first year the Board will be lenient and that adjustments can be made to the goals as yearly data is received and reviewed. The Board asked to have the administration prepare a written policy with the data presented by Mr. Mason for the next study session.

President Pulsipher asked Board members to come to the next study session prepared to discuss an Ends policy regarding promoting and supporting a safe learning environment.

B. Review of Proposed Traditional, Year-round and AB Calendars for the 2017-18 School Year and Tentative Traditional and Year-round Calendars for 2018-19 and 2019-20

Dr. Anthony Godfrey, associate superintendent, and Mrs. Luann Leavitt, consultant for Planning and Student Services, reviewed the proposed year-round and traditional calendars for 2017-18 and provided draft calendars for the 2018-19 and 2019-20 school years. Dr. Godfrey stated that the year-round calendar has the first day of school as July 25 and noted the instances that the year-round calendar does not align with the traditional calendar. He also stated that spring recess on both the traditional and year-round calendars does not align with Good Friday and asked the Board for an exception to policy.

Board members discussed the 2017-18 year-round start date of July 25, noting that complaints had been received from parents about having school start the day following the July 24th holiday. The Board asked Dr. Godfrey to have the Calendar Committee reconvene and look at an alternative to the July 25 start date.

President Pulsipher asked to have policy D207 *Calendar Development* added to a future study session agenda for review.

C. Policy Governance Review

1. GP 108 Meeting Planning

Board members reviewed the Agenda Planning Schedule which is part of policy GP 108 and made recommendations for changes.

2. GP 109 Construction of the Agenda

Following the Board discussion about policy GP 109, Board members agreed that no changes were necessary.

3. GP 118 Midterm Vacancies on the Board

Mr. Paul Van Komen, Board attorney, reviewed policy GP 118 and discussed the process outlined in law for filling a vacancy on the Board. He also reviewed recommended revisions to the policy and in response to a question raised by the Board, he stated that under the law, Board members cannot have discussions with candidates outside the interview process which is open to the public. He also stressed that because the process is open to the public, discussions about candidates cannot be held during closed sessions.

Board members agreed with the policy changes and President Pulsipher asked to have this policy brought before the Board for approval at the November 22, 2016, Board meeting.

4. EL 303 Communication and Support to the Board

Board members reviewed policy EL 303 and agreed that no changes are necessary.

D. Update on Progress toward 2016 Bond Election

President Pulsipher stated that following the public meeting and public hearing being held during the regular session Board meeting, and following the posting of the audio to the District's website tomorrow morning, the Board will have fulfilled all of the legal requirements for the bond election. She noted that

following the election, the Board will need to meet as a Board of Canvassers and this will be done in conjunction with the regular session Board meeting on November 22, 2016.

Mr. Larsen reviewed the legal requirements and process to follow for the public meeting and public hearing. He noted that under the law for the public meeting, equal time must be given to those who wish to speak for or against the bond. He also noted that the public hearing is a continuation of the hearing held September 27, 2016.

At 6:12 p.m., the meeting adjourned. The regular session started at 6:37 p.m.

REGULAR SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
Anthony A. Godfrey, Associate Superintendent
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Michael Anderson, Administrator of Schools
Jill Durrant, Administrator of Schools
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Sandy Riesgraf, Director, Communications
Shelley Nordick, Staff Assistant, Curriculum and Staff Development
Anthony Muto, Network/Technical Services Manager, Information Systems
Travis Hamblin, HR Administrator
Mirsa Joosten, Outreach Translator
Karen Egan, Principal, Bluffdale Elementary
Ronna Hoffman, Principal, Riverside Elementary
Jeri Clayton, Administrative Assistant
Jack Retallick, AV Maintenance
Mike Russell, Unified Police Department
Vicki Olsen, President, Jordan Education Association
Dawn Ramsey, Director, Region VI PTA
Johnathan Ward, Zions Public Finance
Bruce Williams, Zions Public Finance
Ryan Bjerke, Chapman and Cutler
Chip Dawson, School Board Candidate
Tracy Miller

President Pulsipher presided and conducted. She welcomed those present. The Copper Hills High School drill team conducted a flag ceremony and Tyson Eyre, student body officer, led everyone in the Pledge of Allegiance. Reverence was given by Paige Llewellyn, Copper Hills High senior class president.

Celebrating Copper Hills High School

Braden Earl, student body president of Copper Hills High, presented information to the Board about the good things happening at Copper Hills and reviewed some of the programs and activities in which students participate. The following is a synopsis of his comments:

- Copper Hills has been serving students for 22 years and this year the population is 2,800.
- Students are proud of the school's accomplishments and are encouraged to find their "swagger." Swagger includes encouraging students to take risks and to be proud when they win and to learn from failure. Students work together as a team to become better and this year the theme has been "Why not us." Students have been encouraged to do their best and to work for what they want to achieve.
- Copper Hills has the only military training program in the District which is sponsored by the U.S. Army.
- Last year, students earned over \$6,500,000 in scholarships and many students participate in concurrent enrollment classes which saves parents and students thousands of dollars in college tuition. Several students earned associates degrees from Salt Lake Community College before graduating.
- Students can participate in over 35 clubs. These include a video gaming club which has led to a partnership with Microsoft and the University of Utah, and several clubs that celebrate diversity such as Latinos in Action, People of the Pacific, Native American Club, Black Student Union, and a club that serves the LGBTQ population. The One Nation Club sponsors activities to stop the epidemic of suicide and bullying. Every student has a home within the "Grizzly Nation," a term that describes the Copper Hills environment.

Resolution of Appreciation

Vice President Voorhies read a Resolution of Appreciation for each of the following former Jordan District employees who recently passed away:

Mary Olsen Anderson – employed by Jordan District from 1965 to 1987

Susan Rae Lyon Geertsen – employed by Jordan District from 2013 to 2016

Morris Eugene Newbold – employed by Jordan District from 1971 to 1994

Kay Gwen Deverall Smith – employed by Jordan District from 1973 to 2007

Shirley Swensen – employed by Jordan District from 1959 to 1961

PUBLIC MEETING

Mr. John Larsen read the following statement: "The public meeting is to hear arguments for and against the Board's proposed ballot proposition to authorize the Board to issue general obligation bonds in a principal amount not to exceed \$245,000,000 to finance all or a portion of the costs of constructing, acquiring, furnishing and equipping new school buildings and facilities; rebuilding existing school buildings and facilities and acquiring land for school buildings and facilities."

Mr. Larsen invited Mirsa Joosten, the District's Outreach translator, to read the statement in Spanish.

"Reunión pública para escuchar los argumentos a favor y en contra de la proposición electoral propuesto por la Junta de autorización al Consejo para emitir bonos de obligación general en una cantidad principal que no exceda de \$ 245 millones para financiar la totalidad o una parte de los costos de construcción, adquisición, mobiliario y equipamiento de la nueva escuela edificios e instalaciones; la reconstrucción de los edificios e instalaciones escolares existentes y la adquisición de terrenos para edificios e instalaciones escolares."

Mr. Larsen said this meeting provides the public an equal opportunity to present statements in favor of and against the bond proposal and rebuttals to these statements, if submitted. Mr. Larsen read the following statement in favor of the bond proposal and invited Ms. Joosten to read the same proposal in Spanish:

Argument in Favor of the Bond

Jordan School District is expected to grow by more than 9,251 students over the next five years, according to an independent consultant specializing in projected student enrollments. We look forward to the opportunity to provide those additional students with a quality education. Even considering the fact that some parents may opt to choose other educational forums, by law we must provide every child within our boundaries an available seat in District classrooms. That means we must find a way to house these almost 10,000 additional children who are coming.

As a result, we have scoured our schools to make effective use of every classroom, we have added portables to schools which are already filled to capacity, and we have changed boundaries more than 15 times. But the District has reached a tipping point. We need new schools. However, building schools in these growth areas is not something current taxes can address. Jordan District has chosen bonding to finance new school construction because bonding has the least financial impact on taxpayers. Our current bond proposal is a carefully targeted plan focused on only our district's fast-paced growth areas, as they have the most critical population growth which needs to be addressed immediately.

Certainly, other areas have needs which the Board of Education is attempting to address with current taxes, but because the need to build additional schools is becoming so dire, those tax dollars for necessary upgrades and remodels at existing schools cannot stretch far enough to cover the district demands. That is why the Board of Education has unanimously chosen to ask voters to approve bonding. Other available options cost more due to higher interest rates charged and construction inflation. Many have asked why we don't use impact fees. In Utah, impact fees are illegal for school districts to collect, although school districts are required to pay them.

If approved, this bond will pay for six new schools which includes a rebuild of the 60 year-old West Jordan Middle School for safety. With the addition of these schools, boundaries can be realigned across the District to balance enrollments and benefit all communities. Furthermore, monies which are currently being used to address impacts created by overcrowding and upkeep projects at West Jordan Middle will be rendered unnecessary by that school's rebuild, and those monies can be redirected to address needs at existing schools--which means that each community in Jordan School District will benefit from this bond.

The bond will require taxes for bond payments to increase \$16.80 per year on the average home of \$300,000. For the price of one large pizza a year, every child and community in this District will be better served. As bonds are paid, taxes for bond payments will go down each year.

We unanimously and unitedly encourage you to vote for this bond. Let's serve the current and future students, let's better our existing schools, let's keep taxes low, let's grow together.

Jordan School District Board of Education

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member

Argumento a favor del Bono

Se espera que el Distrito Escolar de Jordan crezca más de 9.251 estudiantes en los próximos cinco años, según un consultor independiente especializado en las inscripciones de estudiantes proyectados. Esperamos con interés la oportunidad de proporcionar a los estudiantes adicionales con una educación de calidad. Incluso teniendo en cuenta el hecho de que algunos padres pueden optar por elegir otros foros educativos, por ley debemos proporcionar a todos los niños dentro de nuestros linderos un asiento disponible en las aulas del distrito. Eso significa que tenemos que encontrar una manera de albergar a estos 10,000 niños adicionales que vienen.

Como resultado, hemos recorrido nuestras escuelas para hacer un uso efectivo de todas las aulas, hemos añadido portátiles a las escuelas que ya están llenos a capacidad, y hemos cambiado los linderos de más de 15 veces. Sin embargo, el Distrito ha alcanzado un punto de inflexión. Necesitamos nuevas escuelas. Sin embargo, la construcción de escuelas en estas áreas de crecimiento no es algo corriente donde se puede abordar impuestos actuales. El Distrito de Jordan ha elegido unificarse para financiar la nueva construcción de la escuela debido a la unión del menor impacto financiero sobre los contribuyentes. Nuestra propuesta de

bono actual es un plan cuidadosamente dirigidas se centran en las áreas de crecimiento de ritmo rápido única de nuestro distrito, ya que tienen el crecimiento de la población más crítico que debe ser abordado de inmediato.

Desde luego, otras áreas tienen necesidades que el Consejo de Educación está tratando de llegar con los impuestos actuales, pero debido a la necesidad de construir nuevas escuelas se está volviendo tan grave, esos dólares de impuestos para los mejoramientos y remodelaciones en las escuelas existentes no pueden estirarse lo suficiente para cubrir las demandas del distrito. Esa es la razón por que la Junta de Educación ha elegido por unanimidad para pedir a los votantes para aprobar la unión. Otras opciones disponibles son más caras debido a mayores tasas de interés cobradas y la inflación de la construcción. Muchos se han preguntado por qué no utilizamos las tarifas de impacto. En Utah, las cuotas de impacto son ilegales para los distritos escolares para recoger, a pesar que los distritos escolares tienen que pagar.

Si se aprueba, este bono pagaría por seis nuevas escuelas, que incluye una reconstrucción de una escuela de 60 años de edad, la Escuela Secundaria de West Jordan para la seguridad. Con la incorporación de estas escuelas, los linderos pueden realinearse en todo el distrito para equilibrar la matrícula y beneficiar a todas las comunidades. Por otra parte, los fondos que actualmente se están utilizando para tratar los impactos producidos por los proyectos de hacinamiento y de mantenimiento en la Escuela Secundaria de West Jordan serán considerados innecesarios porque con la reconstrucción de la escuela, y con esos fondos pueden ser redirigidos a atender las necesidades de las escuelas existentes - lo que significa que cada escuela en la comunidad del Distrito Escolar de Jordan se beneficiará de este bono.

El bono requerirá pagos de impuestos al bono con un aumento de \$ 16.80 por año en un hogar de promedio de \$ 300.000. Por el precio de una pizza grande de un año, todos los niños y la comunidad en este distrito recibirían un mejor servicio. Como se pagan los bonos, los impuestos para pagos de los bonos van a bajar cada año.

Nosotros por unanimidad y en forma unida invitamos a votar por este vínculo. Vamos a servir a los estudiantes actuales y futuros, vamos a mejorar nuestras escuelas existentes, vamos a mantener bajos los impuestos, vamos a crecer juntos.

Junta del Distrito Escolar de Jordan de Educación

Susan K. Pulsipher, Presidenta del Consejo

Janice L. Voorhies, Vicepresidenta del Consejo

Kayleen Whitelock, Secretaria del Consejo

Jen Atwood, Miembro del Consejo

J. Lynn Crane, Miembro del Consejo

Richard S. Osborn, Miembro del Consejo

Matthew Young, Miembro del Consejo

Rebuttal to Argument in Favor of the Bond

None submitted.

Refutación al Argumento a Favor del Bono

Ninguno presentado

Argument against the Bond

None submitted.

Argumento contra el Bono

Ninguno presentado

Rebuttal to Argument against the Bond

None submitted.

Refutación al Argumento contra el Bono

Ninguno presentado

Public Comment

Mr. Larsen stated that one person signed up to speak in favor of the bond but no one signed up to speak against the bond. He asked members of the audience if anyone wished to speak against the bond. Having received no response, Mr. Larsen stated that the person who signed up to speak in favor of the bond would be invited to comment during the public hearing.

President Pulsipher announced the end of the public meeting and opened the public hearing which was a continuation of the hearing held September 27, 2016.

PUBLIC HEARING, Continued

Mr. Larsen read the following statement: "This is a continuation of public hearing to receive input from the public with respect to the issuance of the Board's proposed General Obligation Bonds to finance all or a portion of the costs of constructing, acquiring, furnishing and equipping new school buildings and facilities; rebuilding existing school buildings and facilities and acquiring land for school buildings and facilities and the potential economic impact that such projects will have on the private sector."

Mr. Larsen invited Mirsa Joosten, the District's Outreach translator, to read the statement in Spanish.

Continuación de una audiencia pública para recibir la opinión del público con respecto a la emisión de bonos de obligación general propuesta por la Junta para financiar la totalidad o una parte de los costos de construcción, adquisición, mobiliario y equipamiento de nuevos edificios e instalaciones escolares; la reconstrucción de los edificios e instalaciones escolares existentes y la adquisición de terrenos para edificios e instalaciones escolares y el impacto potencial económico que estos proyectos tendrán en el sector privado.

President Pulsipher invited the person who signed up to speak in favor of the bond to address the Board and following her comments, invited audience members to comment regarding the bond.

Public Comment

Tracy Miller stated that she is the mother of three children that attend Jordan District schools and also a member of Friends of Jordan School District, a group of volunteers who have been campaigning in support of the bond proposal. She said she was part of the Friends of Jordan group three years ago when a 2013 bond proposal was put on the ballot and said this proposal has been a much better experience. She said there has been a lot of support from the community, including financial support from the business community. Ms. Miller said she wanted to applaud the Board and District administration for the efforts of the past three years in recognizing quickly the changes that needed to happen within the District in order to gain the community's support and trust, such as increased transparency, increased communication, involving citizens on committees, reducing costs, and building relationships with the cities. She also applauded the efforts of the Board and administration in educating the public about the bond and said these efforts have been above and beyond and regardless of the election outcome, the Board can rest assured that they have done what is needed to get the word out. Ms. Miller expressed appreciation to Mr. Larsen, business administrator, and Ms. Riesgraf, director of Communications, for being available to the Friends of Jordan group to answer questions and give them information they needed. Ms. Miller encouraged everyone to vote for the bond and stated that for those who may want to join or get information about the Friends of Jordan organization, they can find information at: hero4ed.com.

Dawn Ramsey, director of Region VI PTA and parent of three Jordan District students, addressed the Board. She said as a parent she wanted to thank the Board for the effort and hard work in behalf of the students and for recognizing the current and future growth and being proactive in meeting the needs of the students. Ms. Ramsey said she and her husband strongly support this bond and have a "Vote Yes" sign in their yard. Ms. Ramsey said as Region PTA director, she would like as a matter of public record to state that the Region VI PTA executive board that represents all PTA leaders and members in Jordan School District unanimously voted to approve an official Position Statement in support of the bond. She expressed appreciation to the

Board for working to be transparent and working with local civic leaders. She said the bond is fiscally responsible and minimizes the cost to taxpayers while maximizing benefit to students. Mrs. Ramsey provided a copy of the PTA Position Statement which is attached at the conclusion of these minutes. (Attachment 1)

President Pulsipher closed the public hearing and continued the regular session Board meeting.

REGULAR SESSION, Continued

Patron Comments Regarding Non-Agenda Items

No additional patrons requested to address the Board.

I. **General Business – Consent Agenda**

A. **Motion to Approve Consent Agenda Items**

1. **Minutes**

Minutes for the Board of Education meetings held September 27 and October 11, 2016, were provided to the Board of Education.

MOTION: It was moved by Janice L. Voorhies and seconded by Kayleen Whitelock to approve Consent Agenda item A1, as recommended. Motion passed with a unanimous vote.

B. **Motion to Accept Consent Agenda Items**

1. **Expenditures**

Expenditures for the month of September 2016 were provided to the Board of Education.

2. **Financial Statement**

The financial statement through September 30, 2016, was provided to the Board of Education. A copy is attached at the conclusion of these minutes. (Attachment 2)

3. **Personnel – Licensed and Classified**

Personnel changes for the month of September 2016 were provided to the Board of Education.

4. **Recommendation to Issue Certificates for Home Instruction**

It was recommended that the students whose parents have filed affidavits pursuant to Utah Code 53A-11-102 shall be issued certificates excusing them from attending public school.

MOTION: It was moved by Richard S. Osborn and seconded by Jen Atwood to accept Consent Agenda items B1 through B4, as recommended. Motion passed with a unanimous vote.

II. **Bid Recommendations**

A. **School or Department**
Central Warehouse

Items for Bid
White Copy Paper

Bidders
Costco Paper Order
Deliveries: Oct. 25, Nov. 22, and Dec. 20, 2016

Amount of Bid
\$58,161.60

Purpose: To replenish the warehouse paper supply.

Recommendation: It was recommended purchasing the product from Costco Wholesale NW Region. The State of Utah reverse auction complies with procurement requirements and is substantially lower than state contract pricing.

MOTION: It was moved by Richard S. Osborn and seconded by Janice L. Voorhies to approve the bid for white copy paper, as recommended. Motion passed with a unanimous vote.

B.	<u>School or Department</u> Information Systems	<u>Items for Bid</u> Data Communications: Switches, Wireless Access Points and Controllers
	<u>Bidders</u> Valcom Computer Center State Contract #AR1464 and AR608	<u>Amount of Bid</u> \$999,897.31

Purpose: To provide new network switches and new wireless access points and controllers.

Budget: Technology supplies and computer upgrade and replacement budgets

Recommendation: It was recommended placing the orders with the state contract vendor, Valcom Computer Center.

Mrs. Whitelock stated that the District can install the best infrastructure; however, there are schools that have reported to her that they have computer lab equipment or a cart of devices they purchased a year ago they haven't been able to use because no one has set them up. She asked what can be done to help these schools. Mr. Anthony Muto, network/technical services manager for Information Systems, said he would convey Mrs. Whitelock's concerns to the Information Systems staff and added that many of these devices cannot run on the old equipment which supports the need for the improved data communications equipment. He said the installation process will take several years because about 1,500 switches and over 2,000 access points need to be upgraded. The schools with the most need will be done first which includes three high schools and six middle schools.

MOTION: It was moved by Richard S. Osborn and seconded by J. Lynn Crane to approve the bid for data communications equipment, as recommended. Motion passed with a unanimous vote.

C.	<u>School or Department</u> JATC South	<u>Items for Bid</u> Welding Equipment
	<u>Bidders</u> Airgas Intermountain Keydrolo, LLC Midwest Technology Products Norco, Inc. Praxair Distribution, Inc. Reliable Investments, LLC	<u>Amount of Bid</u> \$143,980.00

Purpose: Welding equipment for the new welding program.

Budget: CTE Capital budget

Recommendation: It was recommended awarding the contract to the most responsive, responsible and acceptable bidder, Airgas Intermountain. They complied with the specifications, terms, and conditions outlined in the bid documents.

MOTION: It was moved by Kayleen Whitelock and seconded by Jen Atwood to approve the bid for welding equipment, as recommended. Motion passed with a unanimous vote.

III. **Special Business**

A. **Recommendation to Approve 2016-17 Proposed Utah Consolidated Application (UCA)**

President Pulsipher stated that this item was reviewed during the study session held October 11, 2016.

Public Comment

No patrons signed up to address the Board regarding this Special Business item.

MOTION: It was moved by Jen Atwood and seconded by Kayleen Whitelock to approve the 2016-17 Utah Consolidated Application. Motion passed with a unanimous vote.

B. **Recommendation Approve Proposed Revisions to Administrative Policy AS90 *Drugs and Alcohol***

President Pulsipher stated that this item was reviewed during the study session held October 11, 2016. A copy of policy AS90 *Drugs and Alcohol* is attached at the conclusion of these minutes. (Attachment 3)

Public Comment

No patrons signed up to address the Board regarding this Special Business item.

MOTION: It was moved by Janice L. Voorhies and seconded by Richard S. Osborn to approve revisions to policy AS90 *Drugs and Alcohol*. Motion passed with a unanimous vote.

IV. **Information Items**

A. **Superintendent's Report**

Superintendent Johnson expressed appreciation to Mr. Larsen, business administrator, and Ms. Riesgraf, director of Communications, for the outstanding job they have done to disseminate positive and accurate information about the bond. She said she wanted to acknowledge them publicly for their herculean efforts. Dr. Johnson also expressed appreciation to the administrators of schools and Board members for their support and active involvement in the bond open houses and community meetings and dedicating the past few months to making sure the District has quality and ample seats for educating the children. She thanked Mr. Thomas and the Facilities Committee for their work with the architects in planning for the new schools.

Dr. Johnson thanked Jason Skidmore, director of Career and Technical Education, and his department personnel for putting together the successful CTE Pathways to Success Conference which helped District students understand the relationship between educational opportunities and career opportunities. She noted that all Wasatch Front districts participated in this conference but Mr. Skidmore was instrumental in making it happen in a short amount of time. Dr. Johnson said she serves on the Jr. Achievement Student Impact Committee with individuals from Goldman Sachs and many other large corporations in the Salt Lake area and they were discussing what could be done to bridge school and careers. She said she responded to them that Jordan District is working to accomplish this and as more business partnerships are created, this will help the Pathways to Success Conference be even more successful next year.

Dr. Johnson said today she and the District's STEM representative received a grant of \$35,000 from Boeing and commented on the District's great partnership with Boeing. She said the grant will provide STEM activities for students throughout the school year and summer months. She expressed appreciation to Boeing and to the District's other partners who support the education Jordan District is providing to students.

Dr. Johnson expressed appreciation to the PTA for the Position Statement in support of the bond and to the Friends of Jordan group that has worked tirelessly to get bond information out to the public.

Dr. Johnson invited Mr. Hamblin and Mr. Anderson to present information to the Board.

1. Human Resources Update on 2016-17 Teacher Hiring

Mr. Travis Hamblin, Human Resources Administrator, presented a report to the Board on new hire data for the 2016-17 year. The report included the number of new hires for elementary, middle, high, and special schools and support services personnel. The data included, but was not limited to, information about previous work locations of new hires, universities attended by first year teachers, and reasons for teacher resignations. Mr. Hamblin also provided the Employee Data Reports for the years 2014 and 2015 for comparison.

2. Modified Traditional Schedule Implementation Report

Mr. Michael Anderson, administrator of schools, reported on implementation of the modified traditional schedule at Bluffdale and Riverside Elementary Schools. He stated that the process began in January of 2015 and included collaboration with all stakeholder groups and District departments. In August of 2016 Bluffdale transitioned from a year-round calendar to the modified traditional schedule and Riverside transitioned from a traditional schedule to a modified traditional schedule.

Mr. Anderson reported the results of over 200 responses to a survey of parents, teachers, and students about the new schedule. He noted that 78 percent of parents and 55 percent of teachers found the new schedule extremely favorable or favorable; 14 percent of parents and 27 percent of teachers were neutral in their opinions; and 8 percent of parents and 14 percent of teachers reported it as "unfavorable" with 4 percent of teachers choosing "other." A survey of students about the new schedule showed that 52 percent liked it or loved it, 35 percent said it was okay, and 13 percent said they didn't like it. These groups were also asked about benefits and challenges of the schedule and some saw the small group reading and math instruction and moving to a traditional schedule as a benefit. Some students said they liked getting out earlier or going later.

Board members asked whether the administration would recommend transitioning additional schools to the modified traditional schedule. Dr. Godfrey said the administration will be reviewing and presenting the yearly housing recommendations in November and could include this topic in the discussion, if appropriate.

Board members expressed appreciation to Principals Egan and Hoffman for being willing to pilot the modified traditional schedule and for making it a positive experience.

Dr. Johnson expressed appreciation Mr. Anderson and Mrs. Timpson for presenting the survey results and thanked Ms. Egan and Ms. Hoffman for all the extra effort that has been required to implement this schedule, including the extra professional development needed to assist teachers. She also thanked the Bluffdale and Riverside teachers for being willing to learn to work with this schedule.

V. **Discussion Items**

A. **Board Member Committee Reports and Comments**

Mr. Young said he and President Pulsipher attended the State Office of Education Audit Committee meeting where the yet to be made public audit was discussed. He said he would provide more information after the report is released on November 3, 2016. Mr. Young said the Pathways to Success Conference was a phenomenal experience and took a lot of effort to put together. He suggested the Board extend additional support in some way so this conference can continue on an annual basis. He also said the opportunities available to students were amazing, the atmosphere was engaging, and he would like to see more students invited to attend.

Mr. Crane reported that the Herriman City Council has on their agenda for tomorrow night at 6:00 p.m. to pass a resolution in support of the District's bond initiative. He thanked Herriman City leaders for their support.

Mrs. Atwood said the first School Community Council trainings were held a few weeks ago, one at Bingham High and one at West Jordan Middle School. She said the trainings were fantastic and she was excited about the great dialogue and participation by the principals and School Community Council chairs and believes they all learned something new such as how Trust Land funds can be used. She said these individuals do a great job and she appreciates the time and effort they put in at their schools. Mrs. Atwood said the next two trainings are scheduled for tomorrow, October 26 at 6:00 p.m. at Herriman High and Thursday, October 27 at 6:00 p.m. at JATC South. She encouraged principals and School Community Council chairs to attend and invited all council members to also attend.

Mrs. Whitelock said the Facilities Committee has not held a meeting since her last report so she had nothing new to report. Mrs. Whitelock said she wanted to echo Mr. Young's sentiments about the Pathways to Success conference and stated that it was a well-executed event. She suggested that one way the Board could be more supportive is to make this event available to more students and noted that Mr. Skidmore was only able to obtain a certain number of buses to take students to this activity. She also stated that her daughter was one of the lucky students who was able to attend and from her perspective, she didn't think she wanted to go at first but then after going she said she loved the experience. Mrs. Whitelock expressed a thank you to all of the individuals who worked to provide this excellent opportunity for students.

Mrs. Voorhies said she also attended the Pathways to Success conference and found it a wonderful experience and was glad the students had the same enjoyable time that she had. Mrs. Voorhies reported on a meeting of the Western Growth Coalition and said there was considerable discussion about Mayor Ben McAdam's proposal to begin a Mountain View Corridor coalition to help public and private entities build a group vision of what should happen next along this road. She said the discussion among the Western Growth group was that they would like to set the agenda for these future meetings and are looking toward working with the County and identifying priorities they can pass on to Mayor McAdams. Mrs. Voorhies reported about the Licensed Educator Compensation Task Force and said the goal of the Task Force is to incentivize and reward quality teaching. At the last meeting, the group looked at various district's salary schedules and discussed ways to incentivize teachers, with the main goal to do no harm and ultimately to improve teacher salaries. She said the Task Force recognizes that student achievement is a direct result of quality teachers in the classroom. She also said a survey was sent out to get input about compensation and benefits and additional duties for which teachers are not paid and thanked Dr. Godfrey for helping with the survey. She said responses were received from 50 percent of District teachers which is an astonishing number and the good news is that Task Force members have 450 pages to read before the next meeting. She said she will be interested to learn what teachers really think about the District's compensation schedule and the information will be collated and used as a basis for what is done next.

Mrs. Pulsipher recognized a teacher sitting in the back of the room for being an amazing teacher. Her granddaughter had her as a teacher last year and still adores her and thinks she walks on water and is an angel. Mrs. Pulsipher said this teacher has had an amazing impact on her granddaughter's life as well as many other students' lives and gave a huge shout-out to her in appreciation of her efforts. Mrs. Pulsipher said she attended an interim meeting of the State Education Committee and the State Office of Education handed out information that talks about the new school grading proposal. She provided Board members with a copy and noted that on the left is the current statute provisions and on the right the proposed changes. She said they are making some interesting proposals and reviewed some of them. Mrs. Pulsipher reported that a meeting of the Board Legislative Committee was held and they made plans for the upcoming meeting with the members of the legislature that represent citizens living with Jordan District. This meeting will be held Tuesday, November 15, and the agenda will be similar to last year. Following the welcome, Committee chairs will each provide a brief two minute overview of the work that has been done this year, Mr. Osborn was asked to express a thank you for the items the legislature accomplished during the last session, and then Board members will explain the legislative issues that will help Jordan District in the coming year. Mrs. Pulsipher asked Board members to review the agenda and provide input.

At 8:28 p.m., President Pulsipher declared the meeting adjourned and announced that the Board would convene in a closed session.

MOTION: At 8:58 p.m., it was moved by Janice L. Voorhies and seconded by Richard S. Osborn to go into closed session. Motion passed with a unanimous vote.

CLOSED SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
Anthony A. Godfrey, Associate Superintendent
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White

President Pulsipher presided and conducted. The Board of Education met in a closed session to discuss personnel and potential litigation. The closed session discussion was recorded and archived.

MOTION: At 9:26 p.m., it was moved by Kayleen Whitelock to adjourn the meeting. Motion passed with a unanimous vote.

/jc
Attachments

[Minutes approved 11-22-16]